



## Application for Temporary Employment

\*Please print call information requested except signature. Applicants may be tested for illegal drugs. Please complete pages 1-5.

Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle Maiden

Present address \_\_\_\_\_  
Street City State Zip

How long \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Telephone \_\_\_\_\_ If under 18, please list age \_\_\_\_\_

Position applied for (1) \_\_\_\_\_ Position applied for (2) \_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_ Can you work overtime and weekends? \_\_\_\_\_

Employment desired:  Full-Time Only  Part-Time Only  Full- or Part-Time

When are you available for work? \_\_\_\_\_

Type of School	Name of School	Mailing Address	# of Years Completed	Major & Degree
High School				
College				
Business or Trade School				
Professional School				

Have you ever been convicted of a crime:  No  Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

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Do you have a driver's license?  No  Yes

What is your means of transportation to work? \_\_\_\_\_

Driver's license # \_\_\_\_\_ State of Issue \_\_\_\_\_

Operator  Commercial  Chauffeur

Have you had any accidents during the past three years?  Yes  No How many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No How many? \_\_\_\_\_

If you have had moving violations during the past three years, please describe:

\_\_\_\_\_  
\_\_\_\_\_

Please list two references other than relatives or previous employers.

Name \_\_\_\_\_ Name \_\_\_\_\_

Position \_\_\_\_\_ Position \_\_\_\_\_

Company \_\_\_\_\_ Company \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

Telephone \_\_\_\_\_ Telephone \_\_\_\_\_

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the position for which you are applying. List any special skills you may have i.e. scaffold builder, CDL (commercial driver's license), heavy equipment operator, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### MILITARY

Have you ever been in the armed forces?  No  Yes

Are you now a member of the national guard?  No  Yes

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_



Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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Name of Employer \_\_\_\_\_ Name of Supervisor \_\_\_\_\_

Company Address \_\_\_\_\_  
Street City State Zip

Telephone \_\_\_\_\_ Employment Dates \_\_\_\_\_  
From To

Last Job Title \_\_\_\_\_ Pay or Salary \_\_\_\_\_  
Start Final

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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May we contact your present employer?  Yes  No

May we contact the State in which your driver's license is issued for your driving records?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

**APPLICATION FORM WAIVER - PLEASE READ CAREFULLY**

In exchange for the consideration of my job application by ENVIRONMENTAL CONTRACTORS, LLC (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents fo employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of ENVIRONMENTAL CONTRACTORS, LLC or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and ENVIRONMENTAL CONTRACTORS, LLC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in the application. I understand that misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), reference, and others, and hereby release the Company from any liability as a result for such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as random testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report included information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company is TEMPORARY. Should I wish to apply as a permanent employee, I will be subject to a probationary period of one year or 1,500 hours within the twelve (12) months immediately following the date of hire, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party. Additional applications may apply.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.